

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): All institution accounts
 Custodian Account(s): All custodian accounts
 Reporting Period: 12/31/20 to 12/31/21

Meeting Overview

Category	Number	Percentage
Number of votable meetings	47	
Number of meetings voted	46	97.87%
Number of meetings with at least 1 vote Against, Withhold or Abstain	19	40.43%

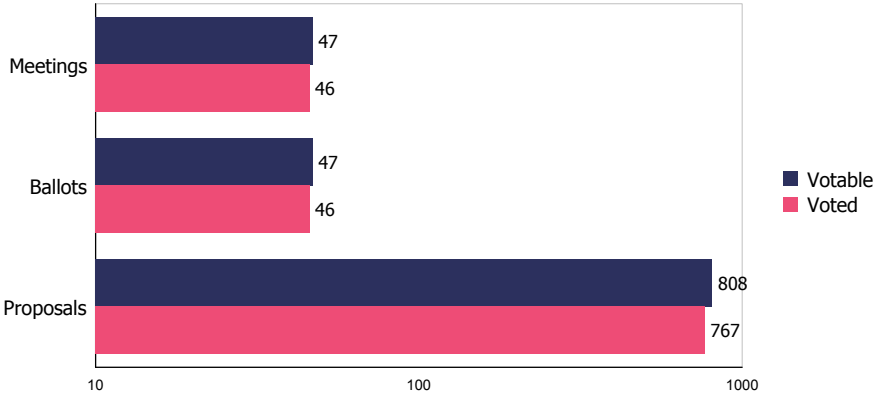
Ballot Overview

Category	Number	Percentage
Number of votable ballots	47	
Number of ballots voted	46	97.87%

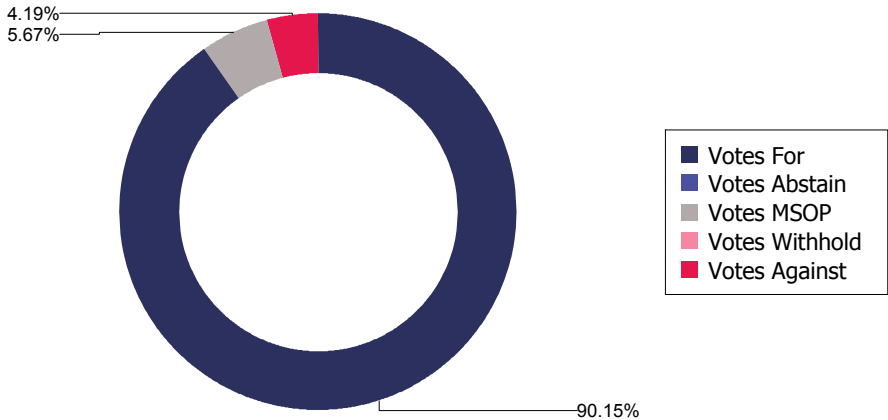
Proposal Overview

Category	Number	Percentage
Number of votable items	808	
Number of items voted	767	94.93%
Number of votes FOR	732	95.44%
Number of votes AGAINST	34	4.43%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP	46	6.00%
Number of votes One Year	1	0.13%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	767	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	727	94.78%
Number of votes Against Mgmt	40	5.22%
Number of votes on Shareholder Proposals	23	3.00%

Voting Statistics



Vote Cast Statistics

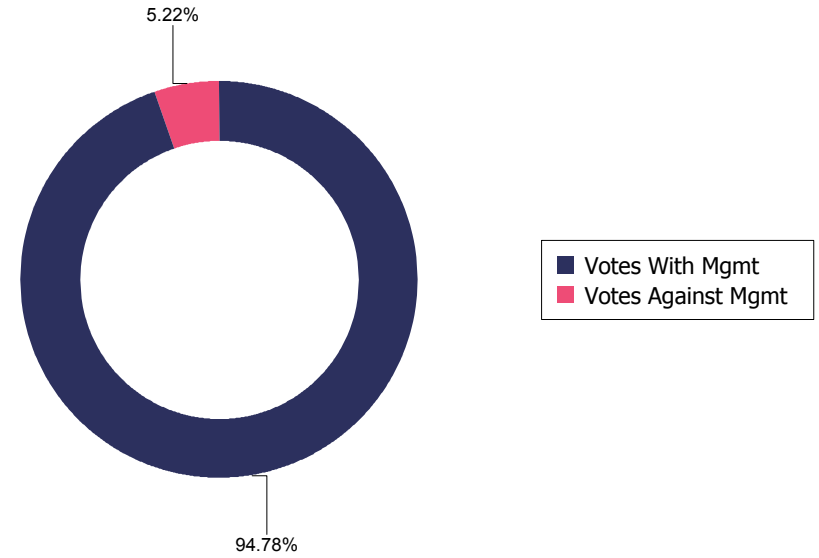


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Vote Alignment with Policy

No graphical representation provided.

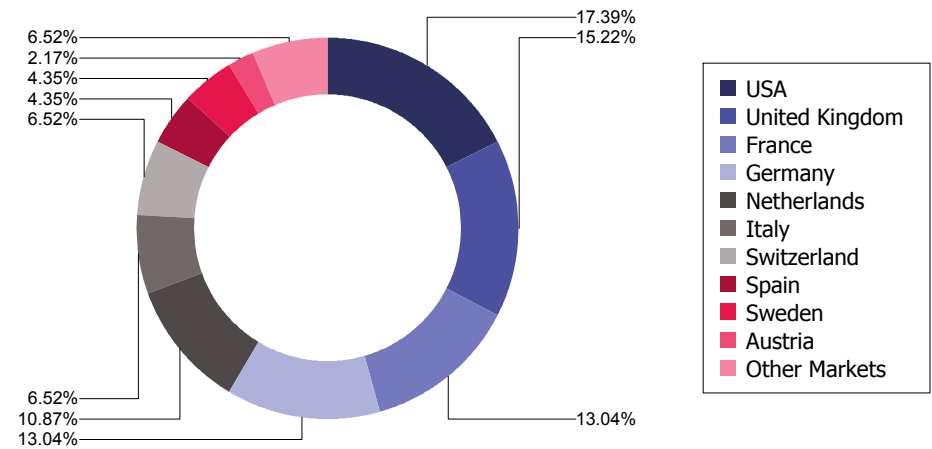
Vote Alignment with Management



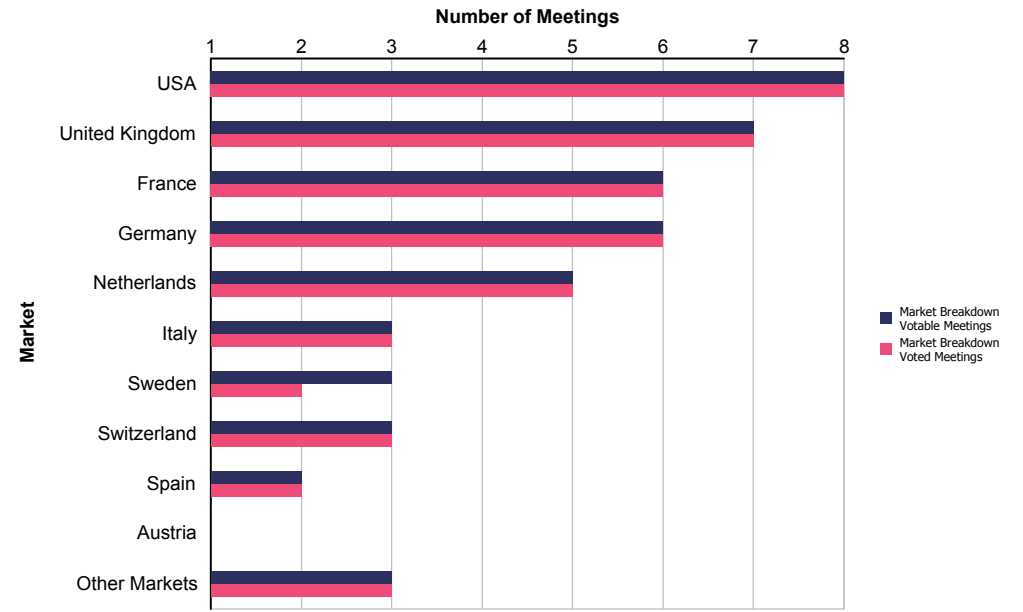
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	8	8	100.00%
United Kingdom	7	7	100.00%
France	6	6	100.00%
Germany	6	6	100.00%
Netherlands	5	5	100.00%
Italy	3	3	100.00%
Sweden	3	2	66.67%
Switzerland	3	3	100.00%
Spain	2	2	100.00%
Austria	1	1	100.00%
Belgium	1	1	100.00%
Finland	1	1	100.00%
Japan	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Anheuser-Busch InBev SA/NV	28-Apr-21	Belgium	Elect Director	Directors Related	Reelect William F. Gifford, Jr. as Director	1
Canon, Inc.	30-Mar-21	Japan	Elect Director	Directors Related	Elect Director Tanaka, Toshizo	1
Iberdrola SA	17-Jun-21	Spain	Elect Director	Directors Related	Reelect Juan Manuel Gonzalez Serna as Director	1
Novartis AG	02-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Deutsche Telekom AG	01-Apr-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Canon, Inc.	30-Mar-21	Japan	Elect Director	Directors Related	Elect Director Homma, Toshio	1
Iberdrola SA	17-Jun-21	Spain	Approve Discharge of Board and President	Directors Related	Approve Discharge of Board	1
Viatis Inc.	10-Dec-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Canon, Inc.	30-Mar-21	Japan	Elect Director	Directors Related	Elect Director Mitarai, Fujio	1
Eni SpA	12-May-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Eni SpA	12-May-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
3M Company	11-May-21	USA	Report on Pay Disparity	SH-Compensation	Consider Pay Disparity Between Executives and Other Employees	1
Siemens Energy AG	10-Feb-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Ralf Thomas to the Supervisory Board	1
BNP Paribas SA	18-May-21	France	Elect Representative of Employee Shareholders to the Board	Directors Related	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	1
BNP Paribas SA	18-May-21	France	Elect Representative of Employee Shareholders to the Board	Directors Related	Elect Dominique Potier as Representative of Employee Shareholders to the Board	1
Akzo Nobel NV	22-Apr-21	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Canon, Inc.	30-Mar-21	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Yoshida, Hiroshi	1
Nestle SA	15-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
3M Company	11-May-21	USA	Company-Specific-Governance-Related	SH-Corp Governance	Amend Certificate of Incorporation to Become a Public Benefit Corporation	1
BNP Paribas SA	18-May-21	France	Elect Representative of Employee Shareholders to the Board	Directors Related	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Royal Dutch Shell Plc	18-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ben van Beurden as Director	1
Anheuser-Busch InBev SA/NV	28-Apr-21	Belgium	Elect Director	Directors Related	Reelect Martin J. Barrington as Director	1
Anheuser-Busch InBev SA/NV	28-Apr-21	Belgium	Elect Director	Directors Related	Reelect Alejandro Santo Domingo Davila as Director	1
Hennes & Mauritz AB	06-May-21	Sweden	Elect Director	Directors Related	Reelect Christian Sievert as Director	1
Anheuser-Busch InBev SA/NV	28-Apr-21	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
UBS Group AG	08-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Hennes & Mauritz AB	06-May-21	Sweden	Company-Specific -- Miscellaneous	SH-Routine/Business	Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	1
AT&T Inc.	30-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Nordea Bank Abp	24-Mar-21	Finland	Elect Directors (Bundled)	Directors Related	Reelect Torbjorn Magnusson (Chair), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Kari Jordan, Petra van Hoeken, John Maltby and Jonas Synnergren as Directors; Elect Claudia Dill as New Director	1
Intel Corporation	13-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
SNAM SpA	28-Apr-21	Italy	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	Directors Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	1
Anheuser-Busch InBev SA/NV	28-Apr-21	Belgium	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration policy	1
Iberdrola SA	17-Jun-21	Spain	Elect Director	Directors Related	Reelect Francisco Martinez Corcoles as Director	1
Anheuser-Busch InBev SA/NV	28-Apr-21	Belgium	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	1

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Deutsche Telekom AG	01-Apr-21	Germany	Amend Articles/Bylaws/Charter -- Routine	SH-Routine/Business	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	1
Anheuser-Busch InBev SA/NV	28-Apr-21	Belgium	Elect Director	Directors Related	Reelect William F. Gifford, Jr. as Director	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Verizon Communications Inc.	13-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Lower Ownership Threshold for Action by Written Consent	1
Pfizer Inc.	22-Apr-21	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions and Expenditures	1
Canon, Inc.	30-Mar-21	Japan	Elect Director	Directors Related	Elect Director Tanaka, Toshizo	1
Pfizer Inc.	22-Apr-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Iberdrola SA	17-Jun-21	Spain	Elect Director	Directors Related	Reelect Juan Manuel Gonzalez Serna as Director	1
Novartis AG	02-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Deutsche Telekom AG	01-Apr-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Canon, Inc.	30-Mar-21	Japan	Elect Director	Directors Related	Elect Director Homma, Toshio	1
Iberdrola SA	17-Jun-21	Spain	Approve Discharge of Board and President	Directors Related	Approve Discharge of Board	1
Viatrix Inc.	10-Dec-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Canon, Inc.	30-Mar-21	Japan	Elect Director	Directors Related	Elect Director Mitarai, Fujio	1
Eni SpA	12-May-21	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Second Section of the Remuneration Report	1
Cisco Systems, Inc.	13-Dec-21	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
Siemens Energy AG	10-Feb-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Ralf Thomas to the Supervisory Board	1
Akzo Nobel NV	22-Apr-21	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Merck & Co., Inc.	25-May-21	USA	Review Drug Pricing or Distribution	SH-Health/Environ.	Report on Access to COVID-19 Products	1
Canon, Inc.	30-Mar-21	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Yoshida, Hiroshi	1
Intel Corporation	13-May-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	1
Royal Dutch Shell Plc	18-May-21	United Kingdom	Elect Director	Directors Related	Re-elect Ben van Beurden as Director	1
Anheuser-Busch InBev SA/NV	28-Apr-21	Belgium	Elect Director	Directors Related	Reelect Martin J. Barrington as Director	1
Intel Corporation	13-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Pfizer Inc.	22-Apr-21	USA	Review Drug Pricing or Distribution	SH-Health/Environ.	Report on Access to COVID-19 Products	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Anheuser-Busch InBev SA/NV	28-Apr-21	Belgium	Elect Director	Directors Related	Reelect Alejandro Santo Domingo Davila as Director	1
Hennes & Mauritz AB	06-May-21	Sweden	Elect Director	Directors Related	Reelect Christian Sievert as Director	1
Verizon Communications Inc.	13-May-21	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH-Corp Governance	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	1
Anheuser-Busch InBev SA/NV	28-Apr-21	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
AT&T Inc.	30-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Nordea Bank Abp	24-Mar-21	Finland	Elect Directors (Bundled)	Directors Related	Reelect Torbjorn Magnusson (Chair), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Kari Jordan, Petra van Hoeken, John Maltby and Jonas Synnergren as Directors; Elect Claudia Dill as New Director	1
Siemens AG	03-Feb-21	Germany	Amend Articles/Bylaws/Charter -- Routine	SH-Routine/Business	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	1
Intel Corporation	13-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
AT&T Inc.	30-Apr-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Lower Ownership Threshold for Action by Written Consent	1
Intel Corporation	13-May-21	USA	Gender Pay Gap	SH-Other/misc.	Report on Global Median Gender/Racial Pay Gap	1
Anheuser-Busch InBev SA/NV	28-Apr-21	Belgium	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration policy	1
Merck & Co., Inc.	25-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Iberdrola SA	17-Jun-21	Spain	Elect Director	Directors Related	Reelect Francisco Martinez Corcoles as Director	1
Anheuser-Busch InBev SA/NV	28-Apr-21	Belgium	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	1
Royal Dutch Shell Plc	18-May-21	United Kingdom	GHG Emissions	SH-Health/Environ.	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	1
Verizon Communications Inc.	13-May-21	USA	Clawback of Incentive Payments	SH-Compensation	Amend Senior Executive Compensation Clawback Policy	1

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Essity AB	25-Mar-21	Annual	Sweden	1505044